

Work Health and Safety Policy

Makka Constructions and its officers recognise that the health and safety of all workers and visitors is of the utmost importance and vital to its success. As such we have a primary duty of care to ensure the health and safety of all persons at the workplace. We aim to continuously improve health and safety in the workplace through effective management systems, consultation and increased health and safety awareness of management and workers.

Through the participative and co-operative efforts of management and workers, we are committed to:

- complying with statutory and regulatory requirements
- investing in adequate resources to support this policy and its initiatives
- providing a safe environment for all workers and visitors to our workplace
- providing and maintaining buildings, facilities, equipment and plant in safe working condition
- supporting the on-going training and assessment of workers
- developing, implementing and monitoring appropriate and applicable safe work practices for all workplace activities, including the safe use, handling and storage of plant, structures and substances
- continuously improving the standards of work health and safety
- managing risks in the workplace and
- providing information, training, instruction and supervision.

These commitments are principles that are to provide direction and a framework for the organisation to set its objectives and take action to achieve the intended outcomes.

Makka Constructions expects its employees and contractors to:

- Take all reasonable care to ensure your own health and safety, and that of your fellow workers and anyone who could be affected by your work
- Address health and safety issues and report them to Makka Constructions.
- Ensure you understand and follow all health and safety policies and procedures that apply to your work
- Comply with any reasonable instruction given by Makka Constructions.

Breach of this policy could result in disciplinary action that may include termination of your employment or engagement.

Pierre Makhlouf

Director - Makka Constructions

11 April 2023